### Apply for the TAR designator!

Are you interested in making a career change? We are looking for top performing officers from URL, INTEL and SUPPLY communities to become TARs. TAR officers have an excellent opportunity for early command ashore while remaining competitive in traditional warfare or designator specialties. Both officers on active duty and in the Selected Reserve may apply. Visit www.persnet.navy.mil/pers44/pers4417 for eligibility criteria and application procedures. Details will be published in a NAVADMIN message about 60 days prior to the convening date. Next Board is scheduled for June 9, 2003. Call PERS 921 at (901)-874-3482/DSN: 882-3482 with other questions.

#### **TAR Surface**

Do you love the sea-going life of the Navy but want to have other shore assignments throughout the United States? Does shore command as a junior officer sound like a good challenge as well as the opportunity to command at sea? The Surface TAR community seeks 111X officers to make the transition into the TAR community. TARs maintain operational proficiency at sea while alternating through a variety of shore based billets; from Washington staff jobs to the Reserve Liaison Officer on major staffs and type commands - in CONUS and overseas. A small, close-knit community of about 600 surface officers, TARS make up about ten percent of the entire Surface Warfare community and follow a career path that mirrors the sea/shore rotation of USN counterparts. Selection to be a TAR officer is a great opportunity to stay in the Navy, go to sea, and have rewarding shore tours.

POCs are P4417b@persnet.navy.mil or 901-874-4103/58 or P4417d@persnet.navy.mil.

#### TAR Aviation

A great resource for most questions is our web site:

www.persnet.navy.mil/pers4417/

aviation.htm. You will find upcoming selection board information, proposed zones, and the latest news about our program. POC is P4417c@persnet.navy.mil or 901-874-4146.

### TAR Aviation Maintenance Duty Officer

The TAR AMDO Community is always looking for new officers who are ready for demanding tours in Reserve aviation activities. For questions concerning a challenging and rewarding career as a TAR AMDO, contact 901-874-4076 or p4417g@persnet.navy.mil

#### TAR Fleet Support Officer/ TAR Recruiter

POC is p4417I@persnet.navy.mil or (901) 874-4117.

### **TAR Intelligence**

POC is 901-874-3993 or P4411C@persnet.navy.mil.

### TAR Supply

POC is p4412w@persnet.navy.mil or 901-874-4620.

## Volunteer for Board Participation!

The best way to understand how selection boards work is to work on one. Voting members, assistant recorders, and administrative assistants for statutory and administrative boards are needed throughout the year. Let your command and COMNAVRESFORCOM know. Take the mystery out of the selection process.

INFORMATION PROFESSIONAL ASSIGNMENT PERS 4420

DSN: 882-3512 COM 901-874-3512 FAX 901-974-2711 or 2739

Web: http://cno-n6.hq.navy.mil/IPC

IPCVW: https://ouripcommunity.spawar.navy.mil

# 05 Policy Statement from VADM Mayo

I recently reviewed and approved the FY03 IP 05 shore slate and the completed portion of the 05 sea slate. My policy for these slates is very straightforward and consistent with the Navy's demand for IPs at sea. For execution this fiscal year, and during our transition into a community with significant IP operational experi-

ence at sea, an IP can be slated to IP Commander Command ashore only by having completed a sea assignment within the last few tours. My goal is to develop a career plan that sends an 05 to IP Commander Command ashore only after having completed a sea assignment in one of their previous two tours.

Those not coming directly from sea duty to Commander Command will be assigned IP sea duty upon completion of their command tour. Many of you have seen the message from CFFC to CNO requesting support to gain additional IP sea duty billets, which was approved by the Chief of Naval Personnel. The good news is that the IP community is in high demand by the Fleet. As leaders in the IP Community, you need to now ensure we are ready, professionally and personally, to meet and exceed every operational expectation.